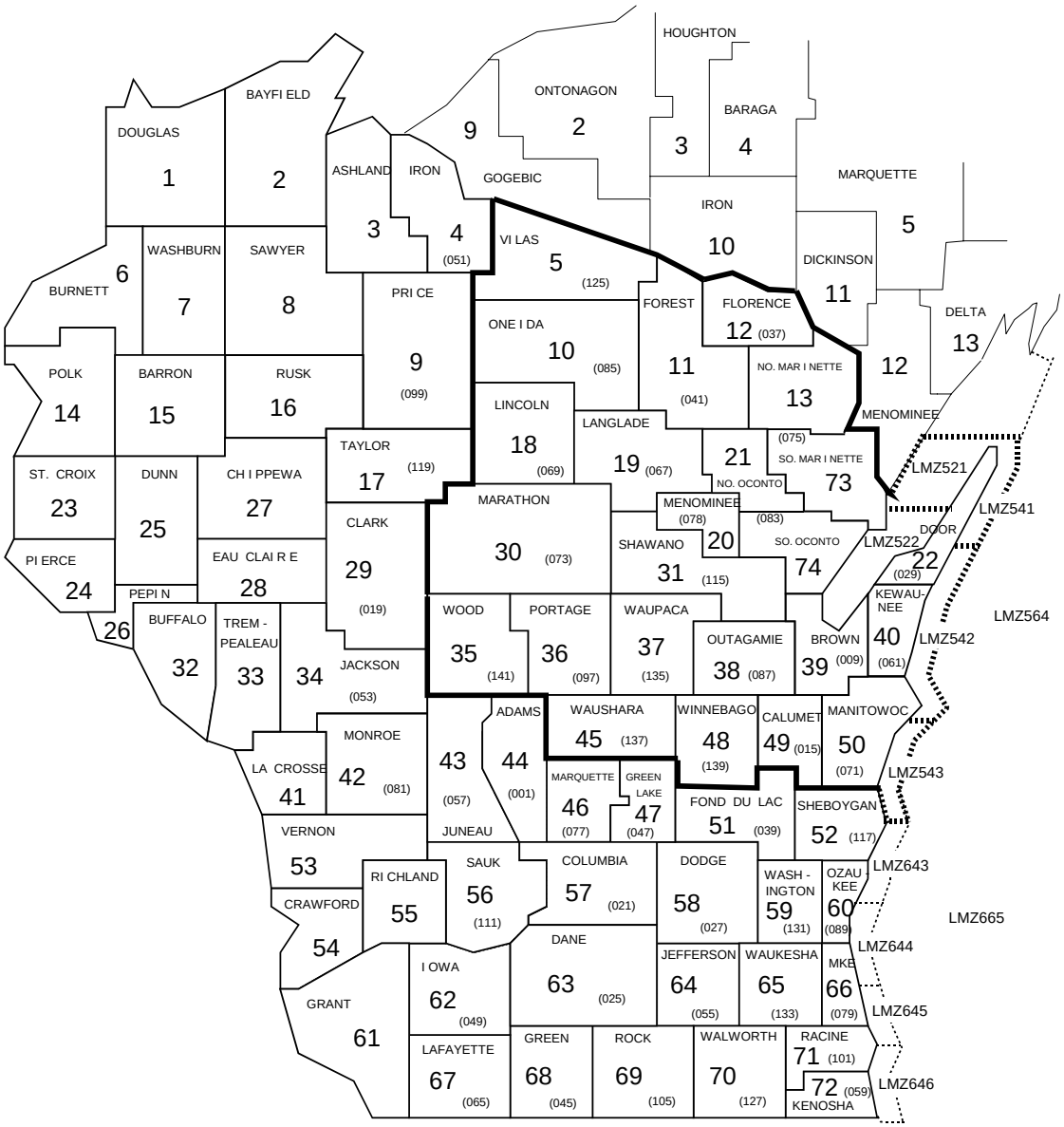Zone Codes (FIPS # in brackets)